

Objective:

To deliver compassionate, trauma informed support and services to victims, witnesses and survivors of crime, crisis and other traumatizing experiences through education, systems change and reform.

Summary of Qualifications:

Applied Sociologist with demonstrated strengths that include assessing organizational needs, setting strategic direction, utilizing evidence based practice, and implementing initiatives that enhance service delivery to victims and potential victims of crime. Experience includes: domestic and sexual violence from the perspectives of prevention and intervention, integrated family court systems advocate, systems analysis and change, data and policy analysis, community coordination, grant writing and management, fund raising and event planning, staff leadership and management, volunteer and internship coordination, budget management, training and education facilitation.

Current Work Experience:

SHIFT (Strand Holistic Innovative Forensic Technique) LLC (2018-current)

Co-Founder, Managing Partner, Educator, Consultant

- Educator, Trainer and Facilitator
- Criminal Justice and non-profit consultant
- Business owner and administration
- Systems improvement and reform
- Participation in local, state and national task force groups
- Special attention to Sexual Violence
- Primary issues: Domestic Violence, Sexual Violence, Human Trafficking, Child Abuse, Assault, Trauma and Trauma Informed Care, Vicarious Trauma, FETI (Forensic Experiential Trauma Interviewing), SARTs, CCRTS and MDTs, Human Sexuality, Intersectionality and Culture Change.

Victim Witness Services of Coconino County, Flagstaff, AZ (2013-2018)

Chief Executive Officer

- Maintaining the relevancy of Victim/Witness Services in Coconino County
- Maintaining and Establishing successful relationships with all partners
- Maintaining efficient and effective operations
- Maintaining financial health of agency
- Manage and monitor VWS mission
- Ensure quality grant management: writing, reporting and maintaining
- Strategic planning and plan implementation
- Manages day to day delivery of services
- Manages staff/volunteer training program
- Utilizing evidence based practices and ideas
- Participation in local and state policy-making and planning groups
- Primary Issues: Domestic Violence, Sexual Assault, Sex Trafficking, Child Abuse, Vicarious Trauma, Assault, Homicide, Death Notification, Systems Reform,

Northland Family Help Center, Flagstaff, AZ (2005-2013)

Director of Community Based Services (CBS) (2010-2013)

- Securing funding and maintaining budget
- Grants research, proposal writing, and reporting
- Program compliance with grants and contracts
- Strategic Planning and implementation
- Community coordination with key community stakeholders
- Media relations and agency promotion
- Supervision of staff, volunteers and interns
- Program development, implementation and management
- Management of Short term and long term projects
- Meeting Facilitation and mediation
- Community sexual violence prevention education

Legal Advocate, AZCLDP #81269 (2008-2013)

- Prepare court documents for victims of crime (primarily divorce and custody)
- Supported and educated women as they navigated the family court system
- Assisted victims of crime to access their victims' rights and compensation
- Assisted victims of crime to access the criminal justice system
- Crisis intervention and case management
- Primary issues: Domestic violence, sexual violence, dating violence, stalking

Sexual Violence Prevention and Education Program Coordinator (2005-2008)

- Managed four community education programs
- Supervision of staff, volunteers and interns
- Developed and implemented a men's group preventing violence
- Participated in the development and implementation of Arizona Safer Bars Alliance

Coconino County Community College, Flagstaff, AZ (2015-present)

Adjunct Faculty for the Sociology Department

- race/class/gender intersections
- sociology 101
- human sexuality and dating

Northern Arizona University, Flagstaff, AZ (03/2007- 2017)

Adjunct Faculty for the Women's and Gender Studies Department

- Developed and teach classes on:
 - race/class/gender intersections
 - masculinity
 - domestic violence and sexual assault
 - sociology of gender
 - social change

Lou Corp., Flagstaff, AZ (06/2002-05/2005)

House Manager

- Client advocacy within the various systems
- Community Coordination for disability services

The Protestant Guild for Human Services, Inc., Waltham, MA (1994-1996)

Case Manager for severely mentally ill clients

- Client advocacy within the various systems
- Human Rights regulation board

Seeds of Peace, New York, NY (1995- 1996)

Program facilitator

- Facilitated workshops with teenagers from various active international war zones, primarily from Israel and Palestine, but to include youth involved in gang violence

Education:

MA, Applied Sociology, Northern Arizona University, Flagstaff, AZ (12/2007)

- Evidence Based Practices
- Program development, management and implementation
- Program administration

Affiliations:

- Advisory Board Member: End Violence Against Women International (2017- 2018)
- Member of Arizona Coalition against DV and SA legislative policy committee (2014-2018)
- Chair Coconino County Coordinated Community Response Team (2007-2017)
- Member of the Coconino County child fatality review team (2015- 2018)
- Trainer on Human Trafficking for the Governor’s Office Speaker Bureau (2015-current)
- Master Trainer on the Arizona Safer Bars Alliance for Arizona Department of Health Services (2017-current)
- Member Sexual Assault Response Team (2007-2018)
- SARV task force (Sexual Assault Relationship Violence for Northern Arizona University) (2007-2018)
- Coconino County Criminal Justice Coordinating Council (2013-current)
- Founder Coconino County Fatality Review Board (2007-2009)
- Co-Chair of the Children of Incarcerated Parents (2011-2013)
- Juvenile Justice Executive Committee (2009-2013)

Awards:

2015 winner of the Women of Excellence Award presented by the Flagstaff Soroptimist
 2013 winner of the Ruby Award presented by the Soroptimist International Mountain Morning
 2012 winner of the Community Partner award presented by the WGS of NAU
 2007 winner of the Moral Courage award presented by the Martin Springer Institute